



**SONGA SHIPMANAGEMENT LTD.
QUALITY AND SAFETY POLICY**

The senior management team at Songa Shipmanagement Ltd. are committed to achieving the highest standards of ship management and pursuing safety and quality excellence in a drive to be a zero incident company.

We will operate our vessels in full compliance with all applicable codes, relevant guidelines and standards, incorporating best practice into everything we do.

We employ competent seafarers who will be promoted within, where possible, to ensure continuity of service.

We require all staff to carry out their duties, professionally, efficiently and safely. Staff must not knowingly participate in any unsafe or illegal activity in compliance with our anti-bribery and compliance policy.

We are committed to identifying all risks associated with our operations and put in place controls and safeguards to minimise risks, providing safe working conditions for all staff and third parties with whom we interact.

We recognise that some hazards cannot be eliminated and have contingency plans in place to manage identified emergencies. Training and drills are part of our effort to manage these situations.

We will provide a safe and healthy workplace for all employees and third parties whether at sea or ashore and the mental health and welfare for all is our highest priority

We will not tolerate drug and alcohol abuse and operate a strict drug and alcohol policy which must be complied with.

We are committed to continuous improvement in all that we do and maintain and update our policies and Safety Management System (SMS). Our motto is "QUALITY, SAFETY, RESPONSIBILITY"

This policy is fully supported by our management team.

Kenneth MacLeod
Managing Director
12 April 2019